



CANDIDATE CODE	POINTS AWARDED BY THE EVALUATION COMMITTEE	BONUS POINTS AWARDED FOR FIRST MOBILITY [5 POINTS]	TOTAL AWARDED POINTS	PLACE ON THE RANKING LIST	RECRUITMENT RESULT
Erasmus_STAFF_2026_26	60	5	65	1	ACCEPTED
Erasmus_STAFF_2026_37	60	5	65	2	ACCEPTED
Erasmus_STAFF_2026_31	60	5	65	3	ACCEPTED
Erasmus_STAFF_2026_21	60	0	60	4	ACCEPTED
Erasmus_STAFF_2026_20	60	0	60	5	ACCEPTED
Erasmus_STAFF_2026_25	49	5	54	6	ACCEPTED
Erasmus_STAFF_2026_14	49	5	54	7	ACCEPTED
Erasmus_STAFF_2026_22	48	0	48	8	ACCEPTED
Erasmus_STAFF_2026_24	41	5	46	9	ACCEPTED
Erasmus_STAFF_2026_18	43	0	43	10	ACCEPTED
Erasmus_STAFF_2026_23	41	0	41	11	ACCEPTED
Erasmus_STAFF_2026_27	36	5	41	12	ACCEPTED
Erasmus_STAFF_2026_34	41	0	41	13	ACCEPTED
Erasmus_STAFF_2026_28	35	5	40	14	ACCEPTED
Erasmus_STAFF_2026_33	34	5	39	15	ACCEPTED
Erasmus_STAFF_2026_29	39	0	38	16	REJECTED
Erasmus_STAFF_2026_30	39	0	38	17	REJECTED
Erasmus_STAFF_2026_32	34	0	34	18	REJECTED
Erasmus_STAFF_2026_15	Mobility application rejected due to formal reasons.				
Erasmus_STAFF_2026_35	Mobility application rejected due to formal reasons.				
Erasmus_STAFF_2026_36	Mobility application rejected due to formal reasons.				



Erasmus+ Staff Mobility Recruitment – Results & Recruitment Summary

The following combined ranking list presents all candidates who participated in the **Erasmus+ Staff Mobility Recruitment** process, including both academic and administrative staff applicants. In accordance with the transparency principles of the Erasmus+ Programme, candidates are ranked in descending order of their **Total Awarded Points**, calculated as the sum of the points awarded by the Evaluation Committee and the **First Mobility Bonus** of **five (5) points** granted to applicants participating in Erasmus+ staff mobility for the first time. Candidate identities are presented exclusively through anonymised candidate codes in order to ensure compliance with personal data protection requirements and guarantee the impartiality of the recruitment process.

1. Overview of the Recruitment Process

The **Erasmus+ Staff Mobility Recruitment** was conducted in accordance with the recruitment rules approved by Lazarski University and the principles of the Erasmus+ Programme.

Each submitted application first underwent verification of the formal eligibility criteria. Applications meeting all formal requirements were subsequently evaluated by the Recruitment Committee based on the approved assessment criteria:

- Supervisor's Opinion;
- Motivation and Mobility Programme;
- Justification for the Choice of the Host Institution.

Applicants undertaking their first Erasmus+ mobility received an additional **five (5) bonus points** in accordance with the recruitment rules.

The final ranking was established exclusively on the basis of the **Total Awarded Points**, comprising the evaluation score and, where applicable, the First Mobility Bonus.

2. Key Recruitment Statistics

A total of **twenty-one (21) applications** were submitted during the recruitment process.

Of these:

- **eighteen (18) applications** fulfilled all formal requirements and proceeded to substantive evaluation;
- **three (3) applications** were rejected due to failure to meet the formal requirements.

Following the evaluation process:

- **fifteen (15) candidates** were selected for funding (**Accepted**);
- **three (3) candidates** were not selected due to obtaining lower final scores (**Rejected**).

Among the applications that were substantively evaluated, the overall acceptance rate amounted to **83.3%** (15 out of 18 evaluated applications).

The final scores ranged from **34 to 65 points**.

3. Transparency and Fairness of the Selection Procedure

The recruitment procedure was conducted in accordance with the Erasmus+ principles of transparency, equal treatment and non-discrimination.

All eligible applications were assessed using identical evaluation criteria and a uniform scoring methodology. Each application was evaluated independently by members of the Recruitment Committee. The use of anonymised candidate codes ensured the protection of applicants' personal data throughout the recruitment process.

The additional First Mobility Bonus was awarded automatically and uniformly to all eligible applicants in accordance with the recruitment rules.