5. Organisational Behaviour

1. Module Title	Organisational Behaviour	2. Module Code	
3. Academic Year, Semester, Module Status	2022-2023 Spring semester, Full-time		
4. Aims and Learning Outcomes	The aim of course is to introduce students to fundamental concepts regarding the different sources of behaviour and different forms of behaviour arising from different psychological and sociological determinants. The course provides opportunities to understand why people behave as they do in working environment, as well as understand own traits and perspectives. The course gives the chance to analyse and understand organizational situations in terms of OB concepts as well as improves skills in reacting appropriately to challenging organizational situations.		

Knowledge	**Effect Code**		**Assessment**
	Subject	**Field**	
1. Is aware of the nature, scopes and challenges in OB		K_W04	Midterm exam, essay.
2. Is aware of leadership functions and their dependence on the type of enterprise and extent of its activities		K_W07	Midterm exam.

Skills	**Effect Code**		**Assessment**
	Subject	**Field**	
1. Is able to apply basic knowledge to collaborate with other functional areas in typical professional situations		K_U02	Essay.
2. Is able to utilize commonly acknowledged norms and standards in processes of planning, organizing and controlling		K_U11	Midterm exam.
3. Can assess organizational situations in terms of OB concepts		K_U06	Essay.
4. Can assess and increase the efficiency of group dynamics in a team		K_U10	Essay.

Social Competencies	**Effect Code**		**Assessment**
	Subject	**Field**	
1. Is prepared to adapt to and operate in new conditions and situations related with e.g. cultural diversity		K_K10	Midterm exam and essay.
2. Is prepared to develop and effectively utilize interpersonal skills		K_K09	Essay.
3. Is prepared for ethical behaviour within assigned organizational and social roles		K_K05	Midterm exam and essay.

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6. Lecturer	Name	E-mail
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7. Module Level	Masters	Bachelors
		x

8. Year and Programme	Year	Programme
	2	BA in Management

9. Module Content

#	Topics Discussed	Hours
	Seminar	
	1. Introduction: an Overview of Organizational Behaviour. The characteristics of OB 2. Individual behaviour: personality, perception, learning 3. Individual behaviour: attitudes - values, emotions 4. Organization culture. Job survey 5. Group dynamics. Understanding group roles. Self-survey. 6. Communication & teamwork 7. Midterm 8. Introduction to Leadership: concepts, definition, factors, principles, attributes 9. Authority, Power and Influence 10. Conflict Management 11. Diversity in the organization 12. Managing stress & work-life balance. Quality of Work Life. Job Survey 13. Organizational Change & Development **The practical approach to the teaching process during this seminar will require students to develop business documents and a management plans, practice communication skills, customer service, and financial literacy via different case studies and business-like assignments.**	*2.5 h each topic* *30 h together*

10. Individual Student's Work

#	Description	Hours
	Reading	15
	Preparation for seminar	25
	Working on project	40

11. Assessment Methods	Midterm exam (40%) Essay (60%)
12. Assessment Criteria	In order to pass the course student should score at least grade 3.0 (50%) as the total grade for semester. Scoring translates into grades as follows: 50 - 59 points - grade 3 60 - 69 points - grade 3.5 70 - 79 points - grade 4 80 - 89 points - grade 4.5

	90 - 98 points - grade 5 98-100 points - grade 5.5 In the case of exceptional student achievements, the lecturer can award a 5.5 grade with fewer points.		
13. ECTS Credits	5		
		Hours	**ECTS**
	Contact Hours		
	Seminar	30	1,2
	Consultation	15	0,6
	Other Kind of Student's Activity		
	Individual Student's Work	80	3,2
	SUMM	125	5
14. Required Readings	1. Judge Timothy, *Organizational Behavior,* Pearson Education (2018)		
15. Recommended Readings	Cases and other reading materials provided in class		
16. Place where module is run	LU campus		
17. Other			